



# The difference starts with you

## Chief of Pediatric Nephrology Recruitment

The Division of Pediatric Nephrology at Baylor College of Medicine and Texas Children's Hospital is internationally recognized as one of the largest and most comprehensive pediatric nephrology programs in the world. The division is currently ranked #2 nationally by U.S. News & World Report, reflecting the extraordinary breadth, depth, and quality of its clinical programs, research enterprise, and educational mission. The division provides comprehensive, family-centered care for infants, children, and adolescents with congenital and acquired kidney disease and serves as a major regional, national, and international referral center.

With an expansive multidisciplinary care model, the division is a national leader in pediatric kidney transplantation, renal replacement therapies (including peritoneal dialysis, hemodialysis, CRRT, and MARS therapy), critical care nephrology, renal genetics, hypertension, lupus nephritis, and stone disease. Care is delivered across multiple campuses by a highly specialized team of pediatric nephrologists, advanced practice providers, nurses, dietitians, pharmacists, social workers, psychologists, and child-life specialists. The division also supports robust fellowship programs in pediatric nephrology and pediatric critical care nephrology, training future leaders in the field.

# Our Pediatric Nephrology Team

## Texas Children's Leadership and Staff

- 1 nursing director
- 1 practice administrator
- 1 quality specialist
- 3 patient care managers
- 1 allied health manager
- 2 education coordinators
- 10 APPs (transplant, dialysis, pheresis, hypertension)
- 35 HD/PD/acute RN's & techs
- 1 pharmacists
- 13 nephrology clinic staff (includes all three clinical rotations)
- 3 social workers - licensed medical social workers
- 3 dieticians - registered dieticians
- 3 transplant coordinators
- 1 dialysis unit assistant

## Baylor College of Medicine Faculty and Staff

- 26 pediatric nephrologists - board certified
- 6 nephrology fellows (approved for 9)
- 1 geneticist (joint appointment with adult medicine)
- 1 psychologist (joint appointment with psychology)
- 1 business operations manager
- 4 administrative staff
- 1 research staff

## Responsibilities of the Chief of Pediatric Nephrology

- Provides strategic direction and leadership for the Division of Nephrology for the Department of Pediatrics at Baylor College of Medicine/Texas Children's Hospital in its clinical, education, research, and administrative missions.
- Will promote the academic missions of Baylor College of Medicine including teaching and research.
- Translates a vision for the division into exemplary clinical, educational and research programs with the goal of achieving a top-tiered, nationally ranked section, with a focus on growing the clinical program.
- Serves as a champion and leader for the provision of state-of-the-art patient care with emphasis on best outcomes. By directing the faculty, this leader should promote effective teamwork in nephrology across units and campuses.
- Provides leadership and oversight of medical staff clinical care, research, and education, as well as performance improvement initiatives.
- Facilitates and ensures that the division achieves high performance levels in financial performance, clinical service, and support of education, research, and collaboration with colleagues.
- Provides assistance to the Chair and Pediatrician-in-Chief in the successful management of the relationships with hospital partners and other clinical partnerships in reference to neonatology.
- Assists with continued improvement in the residency and fellowship training programs and becomes personally involved and engaged with residents and fellows.
- Appropriately administers equipment procurement in support of the section.
- Champions quality of care and patient safety by promoting high standards of patient care and services to stakeholders. Works collaboratively with hospital quality and patient safety leaders.

## For confidential inquiries, please contact

Applications should include a detailed curriculum vitae and a letter of interest that highlight the applicant's personal vision and relevant leadership experience. To ensure full consideration, inquiries, nominations, and applications should be submitted electronically in confidence to

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Texas Children's  
Hospital