



Professionalism and You at UTMB

*A message for students,
staff & faculty from
President John D. Stobo*

Dear Students, Staff and Faculty,

I'm writing to you today to share stories of UTMB employees, faculty members and students who are making professionalism a top priority at our university. They show their commitment to be here for the health of Texas, whether they are caring for patients, teaching our students, conducting research or providing crucial support services.

By continually putting the needs of those they serve above their own, these outstanding members of our UTMB family make principles such as respect, compassion, accountability and integrity the cornerstone of their work.

Professional behavior is expected of all of us at UTMB. Many of you are leading the charge in ensuring it remains foremost at this institution. I am sincerely thankful for your hard work. Although we have many more highly professional students and employees than we have space to feature in this brochure, this collection of UTMB "stars" will give you a feel for the difference many of you are making at the institution. More and more each day, I'm proud that the culture here is transforming to reflect our pledge to professional behavior.



I'd like to begin by recognizing Rizz Vicente, a nurse in the Department of Psychiatry and Behavioral Sciences. In addition to providing exemplary patient care on a consistent basis, Rizz has been chosen by his department to receive its internal "Star" award for the past two years—once for the "most professional attitude" and again for "hardest worker." In addition, he has shown a commitment to UTMB's core value of community by dedicating himself to community service. His manager describes him as "the epitome of professionalism" at UTMB.



Another UTMB employee working hard to advance the institution's commitment to professionalism and its core values is Dr. Cheryl Chanaud, who serves as assistant vice president for research program development. A culture that encourages continued learning fosters professionalism. Cheryl has instilled that commitment to excellence in her employees, most of who are back in school continuing their education. She shows a great respect and concern for her employees and her work here, as well as for those individuals who participate in our clinical trials. I'm proud of her and her commitment to our university.

Pictured on front (top to bottom): Joyce Crow (Hospital Administration), Robert Canales (Physician Assistant Studies), Deatra Delcambre (Nursing Services—Medical/Surgical Oncology), Frank Hernandez & Betty Jackson (Patient Financial Services)



Don Tisdale, a maintenance support technician with Facilities Operations and Management, is another exemplary employee demonstrating professionalism at UTMB. Don's managers tell me he is always conscientious about completing his work properly and on time. Don is willing and able to tackle any assignment given to him and is the first to volunteer for special tasks. He frequently takes the lead on special projects and does his part to ensure FOAM presents a professional image.



Kay Lovelace, associate director of finance, is a shining star when it comes to displaying professional behavior at UTMB. Over the past 22 years, Kay has made service to her campus customers and her employees a priority every day. Despite working in a fast-paced environment with many competing priorities, Kay embodies professionalism by never failing to follow through on her commitments—often putting aside her own needs in the process. Keep up the good work, Kay.



In addition to these stellar employees, I'd like to recognize a group of students who together are making a huge impact. Drs. Cary Cooper and David W. Niesel, dean and vice dean, respectively, of our Graduate School of Biomedical Sciences, tell me that the Graduate Student Organization officers are the best student leaders they have worked with in their years at UTMB. They have provided valuable input and advice to the graduate school administration, and their suggestions are leading to improvements in many areas. These student leaders have set the tone for the remainder of their careers by making professionalism a top priority.

All of the employees and students I've told you about here make a difference every day at UTMB. I encourage you to follow their example. Together we will continue UTMB's tradition of being here for the health of Texas. The value of our teamwork cannot be overstated. No matter what our individual roles or our individual professions are, we all can contribute to an environment that supports the very best in patient care, health sciences education and medical research.

Respectfully,

A handwritten signature in black ink, which appears to read "John D. Stobo". The signature is fluid and cursive.

John D. Stobo, M.D.
President